

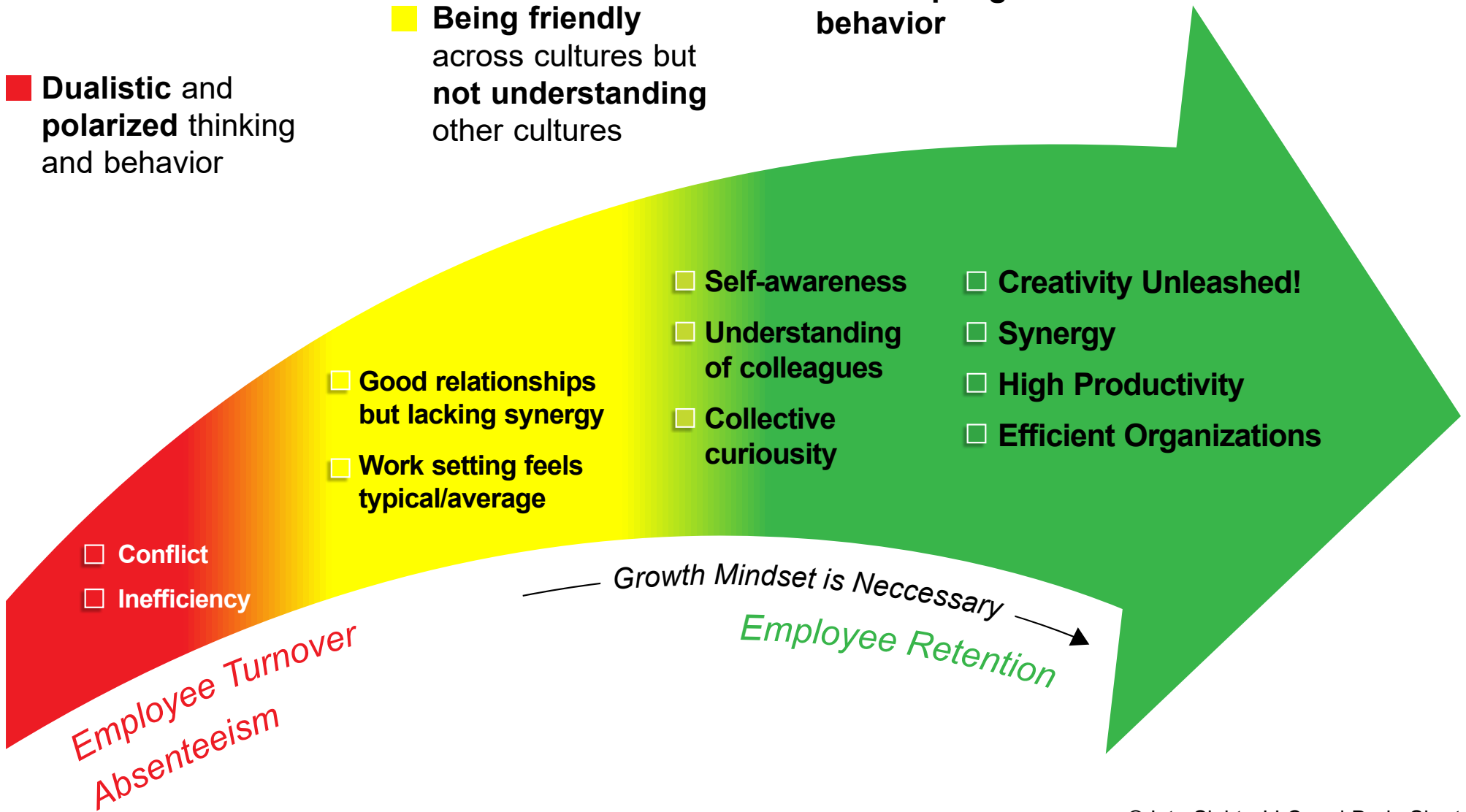
MONOCULTURAL MINDSET

GLOBAL MINDSET & SKILLSET

■ **Dualistic** and **polarized** thinking and behavior

■ **Being friendly** across cultures but **not understanding** other cultures

■ **Shifting perspective** and **adapting** behavior



- Conflict
- Inefficiency

- Good relationships but lacking synergy
- Work setting feels typical/average

- Self-awareness
- Understanding of colleagues
- Collective curiosity

- Creativity Unleashed!
- Synergy
- High Productivity
- Efficient Organizations

Employee Turnover
Absenteeism

Growth Mindset is Necessary →
Employee Retention

Experience:

Disorder

Comfort

Growth