

Our 21st Century Approach

Following is a general outline Intersights uses when engaged in a global leadership development or global teaming project. This outline is based on 21st century methodology and we adapt it as necessary for each engagement.

Identification of Stakeholder Team

(Who is in the best position to own and influence the project?)

Identification of organizational (or departmental) goals

(What is the primary goal of the organization or department? i.e., beyond that of the global leadership or global teaming goals,)

Determination of the assessment objectives

(What are the questions the organization wants to have answered? Are they related to leadership/staffing, client/customer interaction, productivity/efficiency, etc.?)

Identification of both the organization's leadership and teaming strengths and stress points

Determination of desired outcomes *(What will change as a result of this project?)*

Administration and utilization of The Growth Zone 2.0, Global DISCTMⁱ, and/or the IDI[®] (Intercultural Development Inventory[®]ⁱⁱ) and other assessment tools as needed

Development of training, coaching, team building, executive / board / staff development, etc. based on all of the above

Implementation of training, coaching, etc.

Subsequent and on-going follow up and review



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ⁱ The Growth Zone 2.0 and Global DISC are trademarks of ICQ Global.

ⁱⁱ The IDI and Intercultural Development Inventory are registered trademarks of IDI, LLC and Dr. Mitchell Hammer.